

# XUPES

## Lead Java Developer

**Full Time** – 40 hours, 5 days, Monday to Friday

**Holiday** – 22 days per annum plus Bank Holidays

**Salary** – To be discussed based on experience + discretionary annual bonus

Xupes has experienced exponential growth since formation in 2009 and we are now one of the market leaders online in the UK specializing in pre-owned & new luxury watches. We have built up a considerable reputation in the industry built upon our core values of honesty and integrity. Our commitment is to deliver un-paralleled customer service synonymous with a boutique style approach. This in turn has driven an enviable reputation within the industry that competitors strive to match. Recent investment has meant that Xupes is now ready for the next stages of growth and has an ambition to become one of the world's leading luxury retail platforms whilst continuing its commitment to delivering an unsurpassed ownership experience for new and returning customers.

We are very proud to have a highly creative and ambitious team. We are looking for someone with similar qualities who can think big and grow their future with us. As a rapidly growing business job progression is a real opportunity as our team expands.

We are hiring talented and creative full-stack technologists to build and support our inhouse stock management/ Enterprise Resource Planning web applications. We are seeking talented engineers with:

- An ability to develop both the front end and back-end services
- Solid experience of integration of third-party solutions through API and web service development
- Solid experience in cloud development and server-side technologies
- Demonstrable experience of front-end technologies including HTML 5, CSS3, JavaScript
- Solid experience with Continuous Integration/Continuous Delivery, Test-Driven Development, Behaviour Driven Development.
- Experienced working in small high-performing, self-starting team aligned to nontechnical product owners

### **Essential Skills:**

- Proven working experience in JAVA and AWS projects
- Excellent knowledge of Relational Databases, SQL and ORM technologies such as Hibernate/JPA
- Be able to manage a large and varied workload, to prioritise task deliveries
- Experience in the Spring/SpringBoot, MVC, Spring Data
- Extensive experience with web services especially RESTful
- Extensive Experience in developing web applications using at least one popular web framework
- Extensive Experience in Agile development methods (Scrum / Kanban)
- Extensive Experience with JavaScript framework
- Automated unit tests/ Automation of functional, regression, performance testing using tools like Selenium/ Cucumber
- Continuous Integration tools such as Maven, Version Control System, Jenkins/Bitbucket Pipeline, Docker
- Enforcing a coding standard with the team and code review best practices are followed by all developers

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## **Benefits**

- Eligibility to our employee purchase scheme
- Annual performance-driven bonuses
- Support for further learning and career development
- 22 days annual leave, in addition to public holidays
- Local business discounts
- Regular social events
- Eligibility to our Pension scheme
- Free parking
- Recruitment referral scheme

Please send all applications, with a CV and covering letter to Samantha Westbrook at [Sam@xupes.com](mailto:Sam@xupes.com)